

PRIVACY POLICY
CURRICULA AND CANDIDATURE

One on One S.r.l. (C.F./P.I. 03747920969), a company specialized in the management of corporate and inter-company wellness areas and in the provision of services in favour of wellness facilities, having its registered office in 20122 - Milan (MI), Via Durini n. 27, as data controller pursuant to and for the effects of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 (hereinafter also "GDPR"), recognizes the importance of the fundamental right to the protection of individuals with regard to the processing of personal data. Therefore, by virtue of the aforementioned legislation, the processing of personal data will be carried out and protected according to the principles of lawfulness, correctness, transparency, purpose limitation, data minimization, accuracy, limitation of retention, integrity, confidentiality, accountability and, in any case, in accordance with the provisions of the GDPR.

This information is given to those ("interested") who, spontaneously or following an announcement published on specialized or research sites of staff, send their curriculum vitae and/or their application to One on One S.r.l.

1. Data controller

The data controller, as specified above, is One on One S.r.l. (C.F./P.I. 03747920969), in person of the legal representative pro tempore, with registered office in 20122 - Milan (MI), Via Durini n. 27.

The data controller can be contacted at the following e-mail address: privacy@oneonone.eu.

2. Purpose and legal basis of the processing

The personal data processing of data subjects is intended for the following purposes:

PURPOSE	LEGAL BASIC
a. correct evaluation and profitable selection of personnel, with related ancillary activity	consent
b. create a database of potential profiles useful for possible and subsequent assumptions	consent

If the processing wanted to be carried out for purposes other than those shown in the table above, a specific consent will be requested from the interested parties.

3. Recipients of personal data

The personal data of the interested parties may be destined to the following subjects or categories of subjects:

- a. Managers of the treatment;
- b. third parties, such as Law Enforcement, whenever permitted by law or required by an order or provision of a competent authority.

4. Period of retention of personal data

The personal data of the interested parties will be kept for the duration of the selection of the profiles and, in any case, for a maximum duration of two (2) years from their acquisition as well as for the period in which the data controller is subject to conservation obligations for fiscal and/or accounting purposes or for other purposes imposed by law and by mandatory rules, both on a national and Community level.

Please note that specific security measures are observed to prevent the loss of personal data, illicit or incorrect use of the same and unauthorized access, in accordance with the provisions of the GDPR.

Furthermore, in order to ensure that personal data are always accurate, up-to-date, complete and relevant, please note any changes made to the e-mail address privacy@oneonone.eu.

5. Rights of the interested party

The interested party, at any time and if the conditions are met, may exercise the following rights, recognized by the GDPR, by contacting the data controller directly to the e-mail address privacy@oneonone.eu:

- a. ask and obtain confirmation that personal data concerning them is being processed;
- b. if a treatment is in progress, request and obtain access to personal data;
- c. request and obtain, without undue delay, the correction of inaccurate personal data concerning them and the integration of incomplete personal data;
- d. ask and obtain without unjustified delay, upon the occurrence of one of the conditions set forth in art. 17, paragraph 1, GDPR, the cancellation of personal data concerning them, except for the provisions of art. 17, paragraph 3, GDPR;
- e. ask and obtain, in the cases provided for by art. 18, paragraph 1, GDPR, the limitation of processing of personal data;
- f. oppose at any time the processing of personal data, the occurrence of special situations that affect them. Specifically, in the event of opposition, personal data will no longer be processed, except for the existence of binding legitimate reasons to proceed with the processing that prevail over the interests, rights and freedoms of the person concerned or for the assessment, exercise or defence of a right in court;
- g. obtain the portability of personal data concerning them, that is the right to receive them from the data controller in a structured format, commonly used and readable by automatic device and request their transmission to another data controller, without impediments;
- h. in the event that consent is required for the processing of personal data, revoke the consent already given, limited to the cases in which the processing is based on the consent of those concerned for one or more specific purposes or in the case of treatment of particular categories of data (for example, data revealing racial origin, political opinions, religious beliefs, health status or sex life). The treatment based on consent and carried out prior to the revocation of the same does not affect and, therefore, retains its lawfulness. It is hereby specified that, in the event of the exercise of the right of revocation by the interested party, the data controller will not be able to comply in any way with the evaluation and selection of personnel.

Furthermore, the interested party may lodge a complaint with the Supervisory Authority (Personal Data Protection Authority), if he/she considers that his/her rights have been violated under the GDPR. This according to the methods indicated on the website of the Guarantor itself, accessible at www.garanteprivacy.it.

6. Consequences of the failure to communicate personal data

The provision of personal data is optional with regard to the purposes referred to in point 2). Any refusal by the interested party to confer the aforementioned data, makes it impossible for the data controller to follow the request for evaluation and selection of the data subject.

CONSENT TO THE PROCESSING OF PERSONAL DATA

The undersigned _____ declares to have taken vision of the aforementioned disclosure pursuant to art. 13 of Regulation (EU) 2016/679.

(Date) _____

(Signature) _____

The undersigned _____, by virtue of the above (tick the adjacent box that you prefer):

- consent to the processing of personal data for the purposes referred to in point 2) of the above information
- does not consent to the processing of personal data for the purposes referred to in point 2) of the above information

(Date) _____

(Signature) _____

Please return this declaration completed and signed